

# What You Need to Know About Nonprofit Executive Compensation

Anticipated publication release date: February 2020

Publishing organization name(s): GuideStar by Candid

Abstract: Donors, journalists, and members of Congress frequently express outrage at the salaries nonprofit CEOs receive, especially if they head nonprofits that receive donations from the public. Excessive compensation can also draw fire from the IRS. This paper outlines what the IRS permits in setting nonprofit executive compensation, the consequences of failing to comply with the regulations, how nonprofit board members can protect themselves and the organizations they serve, the kind of data compensation decisions should be based on, and the importance of reporting compensation accurately in annual IRS filings.

*This title will be available soon on [IssueLab.org](https://www.issueLab.org)*